



MAHAVITARAN

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GAD/O&M/F.No.283

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ADMINISTRATIVE CIRCULAR NO. 320 DATE 22/11/2010

Sub : Grant of higher grade benefit on 3rd occasion to the categories of posts having no channel of promotion – Prescribing of Pay scales thereof .

Read: Administrative Circular No. 304 Dated:28/07/2010


As per the Administrative Circular No.304 dated 28/07/2010, all the employees having channel of promotion/no channel of promotion and completed 28 years of service as on 01/04/2008 or thereafter are eligible for grant of higher grade benefit on 3rd occasion. As per Para-3 of the above Circular, the pay scales to be granted on 3rd occasion to the categories which are not having channel of promotion was under consideration.

2. Now, the Managing Director in consultation with Director(Projects), Director(Operations) and Director(Finance) has accorded approval to prescribe the pay scales to be granted on account of higher grade benefit on 3rd occasion to the employees belonging to the Technical and Non-Technical category who have no channel of promotion. The details of the pay scales prescribed for Technical and Non-Technical categories are shown in Annexure-A & Annexure-B respectively.

3. Further the Director(Finance) in consultation with Executive Director(HR) is authorized to prescribe the pay scales for remaining categories in Technical and Non-Technical cadre, if any.

4. The pay scales prescribed for grant of higher grade benefit on 3rd occasion shall be applicable w.e.f. 01/04/2008.

5. This Administrative Circular is available on the Company's website i.e. www.mahadiscom.in


(Vijay B. Bagul)
Chief General Manager(P)

To

All as per mailing list of MSEDCL.

Pay Scales for Grant of Benefit of Higher grade for the posts belonging to Tech Category having No Channel of Promotion under the provisions of G.O.74 read with Adm. Cir. No. 304 Dt. 28/07/2010 w. e. f. 01/04/2008.

Sr. No.	Category	Existing pay scale	Pay Scale on 1st Occasion	Pay Scale on 2nd Occasion	Pay Scale on 3rd Occasion	Remarks
1	2	3	4	5	6	7
1	Artisan -C Meter Reader/Fuseman Cum Meter Reader/Sr. Tech./ Jr. Operator/ Meter Tester-III &	9020-220-10120-295-13070-325-22495	9300-295-10775-325-14025-360-25545	9570-325-11195-360-14795-390-27275	11600-520-14200-540-19600-565-32030	----
2	Artisan -B (Plumber/Massion/ Carpenter)/Chief Electrician/ Asstt. Operator/Meter Tester Gr-II and equivalent	9300-295-10775-325-14025-360-25545	9570-325-11195-360-14795-390-27275	11600-520-14200-540-19600-565-32030	13145-540-15845-565-21495-640-33655	----
3	Technician A/Artisan -A /Line Foreman/ Dy.Operator/ Meter Tester Gr-I and equivalent	9570-325-11195-360-14795-390-27275	11600-520-14200-540-19600-565-32030	13145-540-15845-565-21495-640-33655	15285-670-18635-705-36965	----
4	Artisan -A (Electrical/Testing)	9570-325-11195-360-14795-390-27275	13145-540-15845-565-21495-640-33655	15285-670-18635-705-36965	19205-780-23105-845-43385	Adm.Cir.No.440 dt.1810/2004
5	Sr. Vehicle Foreman/ Sub-Engr(Auto.)	11600-520-14200-540-19600-565-32030	13145-540-15845-565-21495-640-33655	19205-780-23105-845-43385	21365-845-25590-900-48090	----
6	Head Foreman/Line Constru. Foreman	13145-540-15845-565-21495-640-33655	19205-780-23105-845-43385	21365-845-25590-900-48090	25380-975-30255-1105-54565	----
7	Chief Foreman	19205-780-23105-845-43385	21365-845-25590-900-48090	25380-975-30255-1105-54565	26860-1105-32385-1235-59555	----

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G.M. (P)

Pay Scales for Grant of Benefit of Higher grade for the posts belonging to Non Tech. Category having No Channel of Promotion under the provisions of GO 74 read with Adm Cir. No. 304 Dt 28/07/2010 wef 01/04/2008

Sr. No.	Category	Existing pay scale	Pay Scale on 1st Occasion	Pay Scale on IInd Occasion	Pay Scale on IIIrd Occasion	Remarks
1	2	3	4	5	6	7
1	Vehicle Cleaner (Non-qualified)/Peon/Watchman/Gardener/Sweeper/ Roneo Operator/ Mukadam/ Khansama	8040-155-8815-185-10665-220-15725	8425-185-9350-220-11550-295-18925	9020-220-10120-295-13070-325-22495	9300-295-10775-325-14025-360-25545	Adm.Cir.No.185 Dt.05/06/1996 for Veh.Cleaner only.
2	Vehicle Cleaner (Qualified)	8040-155-8815-185-10665-220-15725	9300-295-10775-325-14025-360-25545	9570-325-11195-360-14795-390-27275	10555-390-12505-510-17605-540-31105	Adm.Cir.No.185 Dt.05/06/1996.
3	Daftary/Naik	8425-185-9350-220-11550-295-18925	9020-220-10120-295-13070-325-22495	9570-325-11195-360-14795-390-27275	10555-390-12505-510-17605-540-31105	
4	Sr.Khansama	8425-185-9350-220-11550-295-18925	9020-220-10120-295-13070-325-22495	9300-295-10775-325-14025-360-25545	9570-325-11195-360-14795-390-27275	
5	Weigh Bridge Clerk	9020-220-10120-295-13070-325-22495	9300-295-10775-325-14025-360-25545	9570-325-11195-360-14795-390-27275	10555-390-12505-510-17605-540-31105	
6	Typist/Telephone Operator (In the field office)	9020-220-10120-295-13070-325-22495	9570-325-11195-360-14795-390-27275	10555-390-12505-510-17605-540-31105	14225-670-17575-705-35905	C.S. 11 Dt.14/10/86 to G.O.74(P) for Typist
7	Vehicle Driver	9300-295-10775-325-14025-360-25545	9570-325-11195-360-14795-390-27275	11600-520-14200-540-19600-565-32030	13145-540-15845-565-21495-640-33655	C.S.10 Dt.22/11/84 to G.O.74(P)
8	Steno-Typist/Sr. Typist/ Telephone Operator (UDC scale)	9570-325-11195-360-14795-390-27275	10555-390-12505-510-17605-540-31105	14225-670-17575-705-35905	19810-780-23710-845-43990	C.S.37 Dt.06/01/05 to G.O.74(P) for Steno Typist
9	Asstt.Translator-cum-Proof Reader/Librarian/ Stenographer/Head Typist/Caretaker	10555-390-12505-510-17605-540-31105	14225-670-17575-705-35905	19810-780-23710-845-43990	21170-845-25395-900-47895	C.S.29 dt.27/11/98 to G.O.74(P) for Care Taker
10	Translator-cum-Proof Reader/ Translator/Artist	14225-670-17575-705-35905	19810-780-23710-845-43990	21170-845-25395-900-47895	26860-1105-32385-1235-59555	C.S. 11 Dt.14/10/86 to G.O.74(P)

*Sharma*²

Pay Scales for Grant of Benefit of Higher grade for the posts belonging to Non Tech. Category having No Channel of Promotion under the provisions of GO 74 read with Adm Cir. No. 304 Dt 28/07/2010 wef 01/04/2008

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Sr. No.	Category	Existing pay scale	Pay Scale on Ist Occasion	Pay Scale on IInd Occasion	Pay Scale on IIIrd Occasion	Remarks
1	2	3	4	5	6	7
11	Stenographer (Selection Grade)/Jr. Law Officer /PRO Tele. Supdt. and equivalent	14225-670-17575-705-35905	19810-780-23710-845-43990	21170-845-25395-900-47895	26860-1105-32385-1235-59555	Adm.Cir.No.179 Dt. 30/09/2008 for Jr. Law Officer.
12	Labour Officer	17090-670-20440-705-37360	21170-845-25395-900-47895	25380-975-30255-1105-54565	26860-1105-32385-1235-59555	
13	Stenographer (Spl.Grade)/Dy.CPRO and equivalent	19810-780-23710-845-43990	21170-845-25395-900-47895	26860-1105-32385-1235-59555	28700-1235-34875-1365-63540	
14	Private Secretary to Chairman/Dy. Law Officer	21170-845-25395-900-47895	26860-1105-32385-1235-59555	28700-1235-34875-1365-63540	32630-1430-66950	C.S.36 dt.02/04/2004 to G.O.74(P)
15	Shift-in-charge	17090-670-20440-705-37360	19205-780-23105-845-43385 (No Channel of promotion)	19810-780-23710-845-43990 (No Channel of promotion)	21170-845-25395-900-47895 (No Channel of promotion)	C.S.33 dt.05/02/2003 to G.O.74(P)
16	Computer Operator	15285-670-18635-705-36965	17090-670-20440-705-37360 (Channel of promotion)	19205-780-23105-845-43385 (No Channel of promotion)	19810-780-23710-845-43990 (No Channel of promotion)	C.S.33 dt. 05/02/2003 to G.O.74(P)
17	Asstt. Computer Optr./ Sr.Data Supervisor	14225-670-17575-705-35905	15285-670-18635-705-36965 (No Channel of promotion)	17090-670-20440-705-37360 (No Channel of promotion)	19205-780-23105-845-43385 (No Channel of promotion)	C.S.33 dt. 05/02/2003 to G.O.74(P)
18	Jr.Data Supervisor	10555-390-12505-510-17605-540-31105	14225-670-17575-705-35905 (Channel of promotion)	15285-670-18635-705-36965 (No Channel of promotion)	17090-670-20440-705-37360 (No Channel of promotion)	C.S.33 dt. 05/02/2003 to G.O.74(P)


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